

GOOCHLAND-POWHATAN COMMUNITY SERVICES
MINUTES
June 7, 2010

Goochland-Powhatan Community Services Board of Directors held its regularly scheduled monthly meeting on Monday, June 7, 2010 at Virginia House in Goochland. This was also Board Appreciation meeting to recognize and appreciate current Board members and their contributions.

Present

Bea Anderson
Kim Sprouse
Runda Harris
June Jeter
Jane Bowles
Susie Hackenberg
Ellen Cooper
Paula Price

Absent

Charles Bruce

Staff Attending
Susan Bergquist
Allison Hunter
Bill Desmond
Bob Villa
Randy Camden

Special Guests:

Rebecca Dickson, Administrator, Goochland County
Carolyn Bishop, Administrator, Powhatan County
Ned Creasey, Goochland Board of Supervisor
Carson Tucker, Powhatan Board of Supervisor
Joe Walton, Powhatan Board of Supervisor
John Grady, new Board member

Minutes

R. Harris brought the meeting to order and first asked if there were any additions to the agenda and S. Bergquist stated that she had new information that she needed to discuss on VRS changes/resolution beginning July 1, 2010. R. Harris next asked if there were any additions or changes to the May minutes and there were none.

ACTION: Motion to approve the April minutes was made by K. Sprouse and seconded by S. Hackenberg. Motion carried by all and May minutes were approved.

Fundraising Update

B. Villa and A. Hunter first gave an update to the group on the “1st Annual Warm Your Hearts Chili Cook-off” event set for Saturday, October 2, 2010. Both said they continue to get support from both counties, including the Parks and Rec Departments and both Chamber of Commerce’s, who will be promoting the event for us. A. Hunter added that a website has now been launched for the event, which she had on the powerpoint projector to show them. This website address is www.warmyourheartschilicookoff.com and will feature sponsors of the event, as well as ticket and booth information. They stated that they continue to seek sponsorships for this event and asked for the Board’s help in any contacts they might have in the two counties. Chili booths continue to be talked about with both County’s fire departments, as well as a booth from the Administration groups. As both summed up in closing the event “seems to be taking wings of its own” from everyone talking about it and getting involved in helping out our cause.

Fiscal Year 2011 Budget

S. Bergquist stated that there are still a couple of items related to the budget that are still outstanding and may influence it after the beginning of the fiscal year. These unknowns are:

- FMAP (Federal Medicaid Assistance Program) – Federal government has not yet passed the extension of the FMAP stimulus supplement, which is currently due to expire on 12/31/10. The state budget predicated deferring or eliminating some budget cuts, particularly related to Medicaid funded services, on the extension of this FMAP until 6/30/11. Our revenue for Medicaid Waiver services could be reduced by 5% or \$39,415 in the event that FMAP extension does not pass.
- Health Insurance – currently we have no increase with The Local Choice for next fiscal year, however, Goochland County has put out an RFP with the intent to bring Goochland County Schools back into our insurance “pool” which would benefit us in the long run. Committee is scheduled to meet on this and if we go forward with the schools, new plan will be in effective October 1, 2010 and should the plan change at all, rates could also change.

Given that, S. Bergquist stated the budget otherwise gives us a pretty clear idea of most other items. Expenses are budgeted with Personnel coming in at \$3,895,010; operating expenses set at \$1,113,514 for a total of \$5,008,525. Revenue is budgeted at \$5,008,525 and reflects an increase in State Mental Health dollars distributed for pharmacy services, a decrease in Tri-County In home program hours, and a reduction of \$60,362 in our Tobacco Settlement

Grant which we did not take this year due to the amount awarded not being enough to cover anticipated program expenses.

ACTION: Motion to approve the Fiscal Year 2011 Budget was made by P. Price and seconded by E. Cooper. Motion carried by all and the Fiscal Year 2011 Budget was approved as presented.

FY2011 Performance Contract

S. Bergquist stated that the Performance Contract is the same as it has been in years past. Electronic submission of the data is due to the Department on June 16, 2010. The document as a whole will be set for public review and comment for 30 days, immediately following the approval of the Board. It will also be presented to both the Goochland and Powhatan Board of Supervisors for their approval as well.

ACTION: Motion to approve the FY2011 Performance Contract was made by K. Sprouse and seconded by B. Anderson. Motion carried by all and the FY2011 Performance Contract was approved.

FY 2011 Meeting Schedule

S. Bergquist stated that the proposed Board meeting schedule for next fiscal year can be found on page 30 of the Board packet, along with the committee meeting schedule and those members as well. Unless there are any changes, this schedule will be followed for the next fiscal year.

ACTION: Motion to approve the FY 2011 Meeting Schedule was made by E. Cooper and seconded by P. Price. Motion carried by all and the FY2011 Meeting Schedule was approved.

Report from Nominating Committee

S. Bergquist stated that the nominating committee has put forward their slate of officers for the Board for next year. They are:

Charles Bruce – Chair
Runda Harris – Vice-Chair
Paula Price – Secretary
Jane Allen Bowles – Member-at-Large (Goochland)
Susie Hackenberg – Member-at-Large (Powhatan)

ACTION: Motion to elect the Board Officers for FY 2011 was made by J. Jeter and seconded by P. Price. Motion carried by all and the FY2011 Board Officers were elected.

Virginia Retirement System for FY2011

S. Bergquist stated that there have been some changes to VRS, passed in the recent General Assembly session. These changes require some consideration and action by the Board. Essentially, there are two issues.

Employee Contributions

For new hires and re-hires on or after July 1, 2010, the state is requiring employees (these are considered "Plan 2" employees) to make the 5% employee contribution to their retirement benefits. "Plan 1" employees (essentially everyone currently employed), would continue, in state employment, to have that 5% paid by their employer. These are our options: For "Plan 2" employees only – do we have them pay part or all of that 5% employee contribution? We can opt for any contribution level for these employees – 0, 1, 2, 3, 4 or 5%. The decision must be communicated to VRS by August 1, or the default decision is 5%. The resolution on employee contributions is revocable, and can be changed by simple vote of the Board at any future time.

S. Bergquist stated that the management team discussed this new employee contribution and recommend that we require "Plan 2" employees (those hired on or after July 1, 2010) to contribute 2% to their retirement but with plans to revisit this and reevaluate it within 12 months. The Board discussed this at great length, and also received input from both County Administrators as to their discussions on the same. Ms. Dickson stated that Goochland County has approved picking up the entire employee share as done in the past. Ms. Bishop stated that she is just now presenting this to the Powhatan BOS, so will not know outcome until that meeting, but will be recommending picking up the entire 5%. After lengthy discussions on this matter, the Board proposed picking up the entire employee share but revisit and re-evaluate it again in 12 months.

Transitional Benefits Program

This option affects employees who are involuntarily separated from employment – i.e. laid off. This program allows for severance pay and/or service credit for the individual. Service credit is only applicable to those laid off employees who can use that credit to become eligible for full retirement and will, in fact, retire with the additional service credits. All other employees would receive a transitional severance payment based on their current salary and their years of service with GPCS. This would be paid for by factoring the cost of it into our employer contribution rate in future years. Our options are yes or no on this one. This

resolution is also revocable, and can be changed by vote of the Board at any time. Further, this is only available until June 30, 2012, unless extended by the General Assembly or incorporated into VRS by the General Assembly.

S. Bergquist stated that the management team discussed this issue and recommends opting to provide the transitional benefits to laid off employees but to also revisit and reevaluate within 12 months. Again, after much discussion from the Board and the County Administrators, the Board proposed that we do not offer any transitional benefits but revisit and re-evaluate this in 12 months.

ACTION: It was properly moved and seconded that GPCS pay the employee share of the VRS contribution for Plan 2 employees and, further, that GPCS does not plan to offer transitional benefits to its employees. Passed unanimously.

Regional, State and Federal updates

S. Bergquist reported that Region IV is continuing to work on plans around comprehensive crisis services to all populations, as well as downsizing and, possibly, eventual closure of beds at both Central State Hospital and Southside Virginia Training Center.

The Department of Behavioral Health and Developmental Services has a new Commissioner, Mr. Jim Stewart. Jim was previously the Virginia Inspector General and, previous to that, longtime Executive Director of Henrico Area Mental Health and Retardation Services. He is restructuring the Department to align facility services with community services, and the hope is that this will promote continuity in leadership in a new way.

Reports

S. Bergquist reported the following:

- Renovation of our new office space in Goochland is moving along. Board members were invited to see the work following the meeting.

R. Harris asked if there was any other business to discuss.

ACTION: There being no further business, meeting was adjourned at 6:30 pm.

Submitted by: _____
Ellen Cooper, Secretary

EC/ah