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Memorandum

TO: Charles Bruce, Chair and members of
Goochland Powhatan Community Services Board of Directors

FROM: Susan Bergquist, Executive Director

SUBJECT: Health Insurance

DATE: July 23, 2010

As we discussed at the June meeting, while we did not experience any increase in health insurance rates for the year beginning July 1, 2010, Goochland County was releasing a Request for Proposals with the intention of assessing the benefits of moving the County Schools back into our insurance pool. This was done, the proposals were evaluated, and the consensus is that it is beneficial to the County and to the Schools to combine those entities under The Local Choice insurance by Anthem. This plan year will begin October 1, 2010, and our renewal date will now permanently change to October 1. There is still no rate increase for the County or for us, but the Schools will be saving significantly over their proposed rates from their current carrier. The only change for GPCS is for those employees who opt up to the more expensive, more comprehensive plan. Those employees will pay a nominal bit more for their buy up starting October 1. We will continue to pay the same for single employee, employee plus one, and family coverage for both plans.

The County Board of Supervisors and the County School Board will be voting on this in early August. Enrollment will begin mid-August, with the effective date of the plan year October 1.

***Informational.**